

# FDH Bank Limited and Others v Eddie Kamanga

Statute and Subsidiary Legislation Construed

<b>Court:</b>	High Court of Malawi
<b>Registry:</b>	Civil Division
<b>Bench:</b>	Honourable Justice Howard Pemba
<b>Cause Number:</b>	Civil Appeal No.26 of 2024 (Being Matter No. IRC 437 of 2022)
<b>Date of Judgment:</b>	October 13, 2025
<b>Bar:</b>	Mr Kaduya, on brief for Counsel for the Appellant Mr Kalua, Counsel for the Respondent

## Statutes

Constitution of Malawi ( Ss. 31 and 211(2))

Courts Act (s 22)

Employment Act (Cap. 55:01) (Ss. 35, 57(1) & (2),61(2) and 63(4) (5))

Labour Relations Act (Cap. 54:01) (s 65)

Wages and Conditions of Employment Act (Severance Pay Order 1976)

## **International Law**

International Labour Organisation Convention 158 ( Article 14)